



Via Email and Certified Mail

john.e.asher@oregon.gov

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, Oregon 97311

Re: Announcement of Planned Action

Dear Mr. Asher:

We do not believe we are covered by the WARN Act, but in an abundance of caution, are providing you with this notice. We write to you with as much notice as possible to inform you that there may be a mass layoff of GP Downs, LLC dba Grants Pass Downs, GPEV, LLC dba The Flying Lark, and Lark's Nest Inc. employees at the following locations:

- 101 SW 4th Street, Grants Pass, OR 97526
- 1451 Fairgrounds Road, Grants Pass, OR 97527
- 1040 Redwood Avenue, Grants Pass, OR 97527
- 755 NE 6th Street, Grants Pass, OR 97526

Due to unforeseeable business circumstances, employees may be laid off permanently on February 28, 2022. Specifically, we are waiting from authorization to open from the Oregon Racing Commission. We expected to have a decision by December, but recently learned that now the Department of Justice must issue a decision before the Oregon Racing Commission will determine whether we can open and the Department of Justice is delaying its decision. We never anticipated the Commission's delay on our approval.

If we do not have a decision from the Oregon Racing Commission soon or they decide that we are not permitted to open, we will unfortunately need to proceed with these layoffs.

The expected date of the first separation will be February 28, 2022. All affected employees are being notified of their possible separation dates and that any separation from employment will be permanent. The affected employees are expected to be separated from employment on February 28, 2022.

Attachment A to this correspondence provides a list of the affected employees by job position and the anticipated date of separation. There are no bumping rights or union representatives for the affected employees.



If you have questions, or require additional information about this planned action, please contact me at 541-244-8751 or katy@theflyinglark.com.

Sincerely,

Katy Burris

Chief Administrative Officer

CC: Sara Bristol, Mayor, Grants Pass
101 NW A Street, Grants Pass, OR 97526
sbristol@grantspassoregon.gov

Josephine County Board of Commissioners
Josephine County Courthouse
500 NW 6th Street Dept. 6, Grants Pass, OR 97526
bcc@co.josephine.or.us

Governor Kate Brown
Office of the Governor
900 Court Street NE, Suite 254
Salem, OR 97301-4047
jeffrey.rhoades@oregon.gov

Enclosure